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**CJA Equality and Diversity Monitoring Form**

The CJA aims to ensure that all applications are treated fairly – regardless of gender, race, ethnic or national origin, disability, sexual orientation, gender identity, age, social class, language, religion, education, or family/marital status.

The completion of this form is optional and will not affect your application. The information provided helps us to monitor the effectiveness of our Diversity Policy. It will be removed from your application form and kept separate. The information you provide will be used for statistical monitoring and evaluation purposes only.

**Which age group do you belong to?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 17 & under |  |  | 46 to 55 |  |
| 18 to 25 |  |  | 56 to 65 |  |
| 26 to 35 |  |  | 66 & over |  |
| 36 to 45 |  |  |  |  |

**Which best describes your gender identity?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Man |  |  | Prefer not to say |  |
| Woman |  |  | Prefer to self-identify (please state): |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Is your gender identity the same as you were assigned at birth? | Yes |  | No |  |

**Which best describes your sexual orientation?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Asexual |  |  | Pansexual |  |
| Bisexual |  |  | Other sexual orientation not listed |  |
| Gay/Lesbian |  |  | Prefer not to say |  |
| Heterosexual/Straight |  |  |  |  |

**Which best describes your nationality?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| British |  |  | Irish |  |
| Other nationality not listed (please state) |  |  |  |  |

**Which best describes your Ethnic Identity?**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Choose one section from A to E, then the appropriate box to indicate your cultural background. Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. | | | | | | | |
| **A.** White | English |  | British |  | Scottish | |  |
| Welsh |  | Irish |  | Gypsy/Irish Traveller | |  |
| Northern Irish | |  | Other white background: | | |  |
| **B.** Asian or Asian British | Bangladeshi |  | Indian |  | Pakistani | |  |
| Chinese |  | | Other Asian background: | |  | |
| **C.** Black or Black British | African |  | Caribbean |  | Other black background: | | |
| **D.** Mixed | White and  Asian |  | White and  Black African |  | White and  Black Caribbean | |  |
| Other mixed background: | | | | | | |
| **E.** Other ethnic background: | | |  | | | | |

**Which best describes your religion or belief?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Buddhist |  | Christian |  | Hindu |  |
| Jewish |  | Muslim |  | Sikh |  |
| Non-religious |  | Other, please  specify: |  | Prefer not to say |  |

**Do you consider yourself to have a disability or health condition?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Do you consider yourself to be disabled as defined by the Disability Discrimination Act?**  This defines a disability as: ‘A physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day-to-day activities’ | | | | | |
| Yes |  | No |  | Prefer not to say |  |

**Reasonable Adjustments & Additional Support**

|  |
| --- |
| Please use this opportunity to share any additional information with the CJA that would enable us to make reasonable adjustments and meet your support needs. The manager overseeing your involvement will liaise with you further. |
|  |